Regular Board Meeting
September 10, 2019


I. The Lee County Board of Education was called to order by Chairman Patrick Kelly.

II. Moment of Silence-Chairman Kelly conducted a Moment of Silence.

III. The Pledge of Allegiance was recited.

IV. Public Comments
   1. Lexie Anne Brown-WB Wicker Elementary School
   2. Sandi Shover-LCAE; Lee County Schools Scholars Day
   3. Abbie Brummett-WB Wicker Elementary School
   4. Antonio Perozo Cortes-WB Wicker Elementary School
   5. Tina Maples-WB Wicker Elementary School
   6. Kelli Laudate-WB Wicker Elementary School

V. LCS Vision and Policy 2120-Code of Ethics for School Board Members

Board member Sutton read the following Lee County Schools Vision Statement.

Lee County Schools Vision Statement
Lee County Schools, in partnership with the community, will provide challenging learning experiences for students in a safe and supportive environment. We are committed to academic excellence, technological innovations, social responsibility, and life-long learning. Our success will be demonstrated by the achievement of our students and their positive participation in society.

Board member McCracken read a portion of Policy 2120 Code of Ethics for School Board Members.

Policy 2120-Code of Ethics for School Board Members-The board recognizes that collectively and individually, all members of the board must adhere to an accepted code of ethics in order to improve public education. Members of the Lee County Board of Education should:

- Avoid conflicts of interest and appearance of conflicts of interest as we handle the work of the board;
- Avoid the solicitation and/or acceptance of gifts in return for advice or assistance on matters concerning the operation of the business of the board;
- Avoid the misuse of public funds;
- Avoid misrepresentation or falsification of facts; and
- Avoid making confidential information public.
VI. Approval of Agenda-9/10/2019
Motion: Smith
Second: Coble
Action: Carried Unanimously I move that the Lee County Board of Education approve the agenda of 9/10/2019.

VII. Approval of Minutes-CBM-8/12/2019; RBM-8/13/2019; CBM-9/3/2019
Second: Womack
Second: McCracken
Action: Carried Unanimously I move that the Lee County Board of Education approve the minutes of 8/12/2019; 8/13/2019; and 9/3/2019.

VIII. Announcements-Reports-Non-Action Items

A. Chairman's Report-Patrick Kelly

1. The NCSBA is seeking nominations for the following awards that will be presented during the 2019 NCSBA Annual Conference Awards Ceremony. The Conference dates are November 18-20, 2019, at the Koury Convention Center, Greensboro, NC. Nominations are due on or before October 11, 2019.

   --Raleigh Dingman Award
   --County Commissioners of the Year Award
   --School Board Member Leadership Award
   --School Board Leadership Award
   --Award for Excellence in Educational Programs

2. Extended his thanks and appreciation to all staff and the community for opening of a good school year and especially the opening of WB Wicker Elementary School.

3. Commended staff on the school closing decisions pertaining to Hurricane Dorian.

B. Superintendent’s Report-Dr. Andy Bryan

1. Extended his thanks and appreciation on the successful opening of schools.
2. Provided an accountability update.

2018-2019 Test Data
9 of 13 schools meet or exceed growth. Five of 9 schools exceeded growth. We had 1 A, 1 B, 9 C's, & 2 D's. LEC A, Tramway B, Broadway C, Bullock C, Deep River C, Edwards C, Greenwood C, Ingram C, LCHS C, SanLee C, Southern Lee C, East D, & West D. Our graduation rate was 87.8%.
C. Committee Reports-Patrick Kelly

1. Curriculum and Instruction-Dr. Stephen Coble, Chairman, reported that the committee did not meet in August, 2019. The next high school committee meeting is scheduled for 9/25/2019, 3:30pm, SLHS; the next middle school committee meeting is scheduled for 10/9/2019, 3:30pm, ELMS; and the elementary school committee meeting is scheduled for 10/23/2019, 3:30pm, Greenwood Elementary School.

2. Facilities and Technology-Dr. Lynn Smith, Chairman, reported that the committee met on 8/27/2019, and discussed several items that are on the 9/10/2019, BOE agenda. The next committee meeting is scheduled for 9/24/2019, 4pm, SCR, HEB.

3. Finance-Dr. Lynn Smith, Chairman, reported that the committee met on 8/27/2019, and discussed the Kaleidoscope trip as well as the WB Wicker Elementary School contingency fund request and the sales tax reimbursement. The next committee meeting is scheduled for 9/24/2019, 5pm, SCR, HEB.

4. Policy-Sherry Womack, Chairman, reported that the committee did not meet in August, 2019. The next committee meeting is scheduled for 9/19/2019, 5pm, SCR, HEB.

IX. Action Items

A. Approval of Consent Agenda

Motion: Smith
Second: Coble
Action: Carried Unanimously

I move that the Lee County Board of Education approve the Consent Agenda:

1. Fundraisers
2. Contributions and Donations
3. Financial Statements
4. Kaleidoscope
7. Lee County High School-cast iron project bid

B. No Unfinished Business

C. New Business
1. CCIP (Comprehensive Continuous Improvement Plan) Grant
   Motion: Womack
   Second: McCracken
   Action: Carried Unanimously
   I move that the Lee County Board of Education approve the 2019-2020 Lee County Comprehensive Continuous Improvement Plan (CCIP) Grant.

2. Resolution Requesting Prioritization of Transportation Funding for the Realignment of Kelly Drive
   Motion: Womack
   Second: Hilliard
   Action: Carried Unanimously
   I move that the Lee County Board of Education approve the Resolution Requesting Prioritization Of Transportation Funding for the Realignment of Kelly Drive.

RESOLUTION REQUESTING PRIORITIZATION OF TRANSPORTATION FUNDING FOR THE REALIGNMENT OF KELLY DRIVE

WHEREAS, the realignment of Kelly Drive to bypass Central Carolina Community College (CCCC) consistently ranks as the highest transportation project priority amongst local county officials; and,

WHEREAS, Lee County is a member of the Triangle Area Rural Planning Organization (TARPO) that is responsible for developing a transportation project list for priority consideration to be evaluated by the North Carolina Department of Transportation (NCDOT); and,

WHEREAS, the Lee County Board of Education (the Board) is supporting local efforts by TARPO that prioritize the realignment of Kelly Drive in their list of road improvement recommendations to the NCDOT. WHEREAS, Kelly Drive, which bisects the CCCC campus, is a primary and frequently used roadway connection between the 421 Bypass and Horner Boulevard (HWY 421/87) through the City of Sanford; and,

WHEREAS, in 2018, the completion of new facilities and the expansion of programs offered at CCCC has significantly increased traffic on and thru campus, which increases the safety risk to growing pedestrian traffic as students frequently cross over Kelly Drive to access classrooms and parking; and,

WHEREAS, CCCC plans additional facility expansions with the Large Animal Vet Tech Facility construction starting later in 2019 and proposed projects for a new Library
and Lee Early College classrooms that will further exacerbate growing safety concerns related to increased vehicular and pedestrian traffic on and thru campus; and,

WHEREAS, design and development plans for approved and prospective campus expansion projects may include funding support for the Kelly Drive realignment project; and,

WHEREAS, the Board strongly believes the realignment of Kelly Drive to bypass the CCC campus is essential to preserve the safety of the CCC and the Lee Early College students and faculty, as well as the safety of drivers in Lee County that use Kelly Drive.

NOW, THEREFORE BE IT RESOLVED, that the Lee County Board of Education requests that the NC DOT allocate funding as soon as possible to support the realignment of Kelly Drive in Lee County.

Adopted this the 10th day of September, 2019.

Patrick Kelly
Chairman
Lee County Board of Education

X. Closed Session
Motion: Hilliard
Second: Sutton
Action: Carried Unanimously

I move that the Lee County Board of Education go into closed session for the following purposes:

1. To discuss information that is privileged, confidential, or not a public record under NCGS Section 143-318.11(a)(1);

2. To consult with the attorney retained by the Lee County Board of Education in order to preserve the attorney-client privilege between the attorney and said Board of Education under NCGS Section 143-318.11(a)(3).
Motion: Womack
Second: McCracken
Action: Carried Unanimously I move that the Lee County Board of Education come out of closed session.

XI. Action Items

A. New Business-Continuation

1. One Year Teacher Contracts
Motion: McCracken
Second: Coble
Action: Carried Unanimously I move that the Lee County Board of Education approve the one year teacher contracts.

2. Personnel
Motion: Hilliard
Second: Sutton
Action: Carried Unanimously I move that the Lee County Board of Education approve the Human Resources report.

XII. Adjourn
Motion: Smith
Second: Hilliard
Action: Carried Unanimously I move to adjourn.

Patrick Kelly, Chairman

Andy Bryan, E.D., Secretary
Superintendent
AREA  Human Resources

AGENDA ITEM(S)  Personnel Information

CONTACT PERSON(S)  John Conway, Assistant Superintendent HR & C&I

Agenda Report

Recruitment and Selection of Personnel – Policy 7100

Suggested Motion- I move that the Lee County Board of Education approve the following Teacher one year contracts:
<table>
<thead>
<tr>
<th>School</th>
<th>First</th>
<th>Last</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lee County High School</td>
<td>Zachary</td>
<td>Gresch</td>
<td>Math Teacher</td>
</tr>
<tr>
<td>J. Glenn Edwards Elementary</td>
<td>Amanda</td>
<td>Hamill</td>
<td>K-5 Teacher</td>
</tr>
<tr>
<td>J. Glenn Edwards Elementary</td>
<td>Bailey</td>
<td>Hoxworth</td>
<td>K-5 Teacher</td>
</tr>
<tr>
<td>J. R. Ingram, Jr. Elementary</td>
<td>Rosalba</td>
<td>Sanchez</td>
<td>K-5/ESL Teacher</td>
</tr>
</tbody>
</table>
AGENDA ITEM(S)  Personnel Information

CONTACT PERSON(S)  John Conway, Assistant Superintendent HR & C&I

Recruitment and Selection of Personnel – Policy 7100

Suggested Motion- I move that the Lee County Board of Education approve the Human Resources Report
AREA  Human Resources Office

AGENDA ITEM(S)  Personnel Information

CONTACT PERSON(S) John Conway, Assistant Superintendent HR & C&I

Agenda Report

FOR INFORMATION ONLY

Suggested Motion-  For Information Only
1. Resignation/Retirement

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Role, School/Location</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andrew Early</td>
<td>Health/Physical Education Teacher, Southern Lee High School</td>
<td>9/13/19</td>
</tr>
<tr>
<td>Michael Hoyes</td>
<td>Lead Teacher-Secondary Math, Lee County High School</td>
<td>8/16/19</td>
</tr>
<tr>
<td>Shannon Holt</td>
<td>Child Nutrition Assistant/Bus Driver, East Lee Middle School</td>
<td>8/7/19</td>
</tr>
<tr>
<td>James Guth</td>
<td>K-5 Teacher, J. R. Ingram Elementary School</td>
<td>8/14/19</td>
</tr>
<tr>
<td>Zachary Anderson</td>
<td>Health/Physical Education Teacher, B. T. Bullock Elementary School</td>
<td>8/27/19</td>
</tr>
<tr>
<td>James Harrell</td>
<td>Health/Physical Education Teacher, W. B. Wicker Elementary School</td>
<td>9/17/19</td>
</tr>
<tr>
<td>Monica Piro-Duffin</td>
<td>Exceptional Children Teacher, East Lee Middle School</td>
<td>9/20/19</td>
</tr>
<tr>
<td>Andrea Wright-Thompson</td>
<td>Instructional Assistant-Academic Learning Lab/Bus Driver, Lee Early College</td>
<td>9/20/19</td>
</tr>
<tr>
<td>Laura Watson</td>
<td>English Teacher, Lee County High School</td>
<td>9/20/19</td>
</tr>
<tr>
<td>Marilyn Marrero</td>
<td>Office Support-Academically /Intellectually Gifted, Central Office</td>
<td>9/13/19</td>
</tr>
<tr>
<td>Pamela Cosimo</td>
<td>Pre-K Assistant/Bus Driver, Warren Williams</td>
<td>8/29/19</td>
</tr>
<tr>
<td>Kevin Kelly</td>
<td>Exceptional Children Assistant/Bus Driver, Southern Lee High School</td>
<td>8/21/19</td>
</tr>
<tr>
<td>Kenneth Jackson</td>
<td>Custodian/Bus Driver, Broadway Elementary School</td>
<td>9/30/19</td>
</tr>
<tr>
<td>Kerri Snyder</td>
<td>Instructional Assistant/Bus Driver, J. Glenn Edwards Elementary School</td>
<td>9/27/19</td>
</tr>
<tr>
<td>Sarah Kitchens</td>
<td>Spanish Teacher, Lee Early College</td>
<td>10/4/19</td>
</tr>
</tbody>
</table>

2. Leave of Absence (FMLA/Military)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Role, School/Location</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brandon Adams</td>
<td>Science Teacher, West Lee Middle School</td>
<td>8/29/19-9/13/19</td>
</tr>
<tr>
<td>Amber West</td>
<td>K-5 Teacher, Tramway Elementary School</td>
<td>8/7/19-11/19/19</td>
</tr>
<tr>
<td>Ashley Braxton</td>
<td>Science Teacher, Southern Lee High School</td>
<td>8/13/19-1/10/20</td>
</tr>
<tr>
<td>Helen Adams</td>
<td>Speech Language Pathologist, District</td>
<td>8/29/19-1/3/20</td>
</tr>
<tr>
<td>Yanira Scott</td>
<td>Office Support, SanLee Middle School</td>
<td>8/15/19-9/3/19</td>
</tr>
<tr>
<td>Melissa Alred</td>
<td>K-5 Teacher, Broadway Elementary School</td>
<td>8/13/19-6/8/20</td>
</tr>
</tbody>
</table>
Melissa Battle  Accounts Payable/System Operator, Central Office Finance Department (effective 8/14/19-9/9/19)

Janet Holt  Child Nutrition Assistant/Bus Driver, J.R. Ingram Elementary School (effective 8/13/19-TBD)

Abby Miles  Instructional Assistant/Bus Driver, Floyd L. Knight (effective 8/13/19-9/5/19)

Betty Patterson  Instructional Assistant/Bus Driver, Broadway Elementary School (effective 8/26/19-6/8/20)

Brandi Wicker  Office Support, Tramway Elementary School (effective 7/11/19-6/30/20)

Rebecca Wornom  Child Nutrition Assistant/Bus Driver, Tramway Elementary School (effective 7/11/19-6/8/20)

3. Change of Status

4. Change of Assignment

Gricell Garcia  From: Pre-K Assistant/Bus Driver, Warren Williams To: Pre-K Assistant/Bus Driver, W. B. Wicker Elementary School (effective 8/23/19)

Michelle White  From: Office Support, Maintenance Department To: Office Support/Bookkeeper, Southern Lee High School (effective TBD)

5. Volunteer Coach
(Employee: Certified, Classified with Stipend)

Amy Davis  First Responder- Fall, East Lee Middle School (effective School Year 2019-2020)

Decarlos White  Assistant Coach-Football, East Lee Middle School (effective School Year 2019-2020)

Mallory Blue  Head Coach-Tennis, East Lee Middle School (effective School Year 2019-2020)

Cynthia Young  Assistant Coach-Cheerleading, East Lee Middle School (effective School Year 2019-2020)

Charles Smith  Head Coach-Golf, East Lee Middle School (effective School Year 2019-2020)

Herbert Wade  Assistant Coach-Men's Soccer, Lee County High School (effective School Year 2019-2020)

Ashley Inman  Assistant Coach-Softball, SanLee Middle School (effective School Year 2019-2020)

Jacob Stevens  Head Coach-Tennis, SanLee Middle School (effective School Year 2019-2020)

Christina Reed  Head Coach-Cheerleading, SanLee Middle School (effective School Year 2019-2020)

Camm McNeill  Assistant Coach-Cheerleading, SanLee Middle School (effective School Year 2019-2020)

Alex Rivera  First Responder-Fall, SanLee Middle School (effective School Year 2019-2020)
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Effective Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ashley Altman</td>
<td>Head Coach-Tennis, West Lee Middle School</td>
<td>(effective School Year 2019-2020)</td>
<td></td>
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<tr>
<td>Bryan King</td>
<td>Assistant Coach-Football, West Lee Middle School</td>
<td>(effective School Year 2019-2020)</td>
<td></td>
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<tr>
<td>Tara Martin</td>
<td>Assistant Coach-Softball, West Lee Middle School</td>
<td>(effective School Year 2019-2020)</td>
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<tr>
<td>Morgan Carlyle</td>
<td>First Responder-Fall, West Lee Middle School</td>
<td>(effective School Year 2019-2020)</td>
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</tbody>
</table>

6. **Volunteer Coach with Stipend** *(Non-Employee)*

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Effective Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Henry Stephen Womack</td>
<td>Athletic Trainer, Lee County High School</td>
<td>(effective School Year 2019-2020)</td>
<td></td>
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<tr>
<td>Reginald Peace</td>
<td>Athletic Director, Lee County High School</td>
<td>(effective School Year 2019-2020)</td>
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<tr>
<td>James Salisbury</td>
<td>Assistant Coach-Soccer, Lee County High School</td>
<td>(effective School Year 2019-2020)</td>
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<tr>
<td>Dana Slate</td>
<td>Coach-Dance, Lee County High School</td>
<td>(effective School Year 2019-2020)</td>
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<tr>
<td>Harris Lanier</td>
<td>Assistant Coach-Volleyball, Lee County High School</td>
<td>(effective School Year 2019-2020)</td>
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<tr>
<td>Benjamin Lucas</td>
<td>Assistant Coach-Softball, SanLee Middle School</td>
<td>(effective School Year 2019-2020)</td>
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</tr>
</tbody>
</table>

7. **Volunteer Coach (No Stipend)**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Effective Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bobby Williams</td>
<td>Coach-Football, East Lee Middle School</td>
<td>(effective School Year 2019-2020)</td>
<td></td>
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<tr>
<td>Harold Davis</td>
<td>Assistant Coach-Football, Lee County High School</td>
<td>(effective School Year 2019-2020)</td>
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<tr>
<td>Sean Willix</td>
<td>Assistant Coach-Football, Lee County High School</td>
<td>(effective School Year 2019-2020)</td>
<td></td>
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<tr>
<td>Andre Reid</td>
<td>Assistant Coach-Football, Lee County High School</td>
<td>(effective School Year 2019-2020)</td>
<td></td>
</tr>
<tr>
<td>Frederick Blanks</td>
<td>Assistant Coach-Football, SanLee Middle School</td>
<td>(effective School Year 2019-2020)</td>
<td></td>
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</tbody>
</table>