

**Lee County Board of Education
Policy Committee Meeting
Second Floor Conference Room
Heins Education Building
September 20, 2022**

Members Present:

Patrick Kelly-Lee County Board of Education member; Chairman-Policy Committee
Jamey Laudate-Lee County Board of Education Member; Policy Committee member
Dr. Andy Bryan-Superintendent
Dr. Johnnye Waller-Assistant Superintendent Auxiliary Services
John Conway-Assistant Superintendent Human Resources
Kelly Jones-Chief Finance Officer
Jessica Blackmon-Southern Lee High School
Kelly Davis-J. Glenn Edwards Elementary School

Members Remote:

Sandra Bowen-Chairman, Lee County Board of Education
Stephen Rawson-Board Attorney
Susan Britt-Administrative Assistant

Chairman Patrick called the meeting to order.

Approval of 9/20/2022 Agenda-The agenda of 9/20/2022 was approved.

Approval of 4/19/2022 Minutes-The 4/19/2022, minutes were approved.

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Policy 7510-Leave

Policy 7550-Absences Due to Inclement Weather

Remove the NCSBA recommendation- "(only with supervisor's approval). The employee and immediate supervisor must mutually agree upon a makeup time. Employees who are non-exempt under the Fair Labor Standards Act may make up

missed time only if the time will be made up within the work week established by the board (see Policy 7500, Workday and Overtime). Teachers and other employees who are classified as exempt under the Fair Labor Standards Act must make up the time within 120 days or before the end of their employment contract, whichever is sooner.”

Add Lee County Schools recommendation-“Refer to the School Closing Guidelines for LCS Staff 2022-2023 which is posted on the Lee County Schools website under Human Resources and Finance.”

Policy 7810-Evaluation of Licensed Employees

Policy 7815-Evaluation of Classified Employees

Policy Committee Member Laudate made the motion to accept the policy updates for submission to the Board for first reading on October 11, 2022. The motion was seconded by Chairman Kelly, and approved unanimously.

The next Policy Committee meeting is scheduled for Tuesday, October 18, 2022, 5pm, second floor conference room, Heins Education Building.

There being no further business, Chairman Kelly adjourned the meeting.