Qualifications:

- High School Diploma or equivalent
- Pesticide applicator’s license based on State requirements preferred
- Valid driver’s license
- Two years experience in general maintenance
- Considerable experience in the care and maintenance of plants, trees, flowers, and shrubs.

Nature of Work:

An employee in this position uses a variety of tools and equipment to maintain grounds including planting, cultivating, spraying, pruning, and cutting plants, trees, shrubs, grass, and flowers, and provides on-site leadership. This employee determines the care and treatment necessary to maintain grounds in good condition. To assure an attractive and orderly landscape, non-routine problems concerning the selection, placement, care, and treatment of plants are referred to a supervisor or nursery dealer for advice. Errors may be quickly revealed, or may only be revealed upon loss of plant life, and may be expensive. Limited supervision is given.

Knowledge, Skills, and Abilities:

- Working knowledge of grounds keeping and elementary horticultural practices.
- Working knowledge of planting, cultivating, pruning, spraying, and trimming requirements of flowers, shrubs and trees.
- Skill to drive dump trucks.
- Skill to transport tractors and other maintenance equipment.
- Skill to operate heavy power equipment.
- Ability to use, sharpen and make minor repairs to tools and equipment.
- Ability to follow oral or written instructions.
- Ability to follow simple landscape sketches and designs.

Essential Job Functions:

- Cuts lawns.
- Trims and edges.
- Prunes shrubs and trees to shape and improve growth.
- Removes damaged leaves, branches, or twigs.
- Sprays lawns, plants, shrubs, and trees with fertilizer, herbicides, and pesticides, using hand or automatic sprayer.
- Conditions and prepares soils and transplants or plants seeds, seedlings or bulbs according to instructions and planned design of landscaped area.
- Plants grass, flowers, trees, and shrubs following sketches and designs when available.
- Waters lawns, shrubs, and flowers.
• Maintains paths or road surfaces.
• Performs ground maintenance duties, using tractor equipped with attachments, such as mowers, lime or fertilizer spreaders, lawn roller, and snow removal equipment, and operates heavy power equipment.
• Drives dump trucks and transports tractor and ground maintenance equipment.
• Makes minor repairs to mowers and other equipment.
• Sharpens tools.
• Performs other duties and responsibilities as assigned by supervisor.

Signature: ______________________________________ Date: ______________________